



FLINTCO

EMPLOYMENT APPLICATION

Thank you for your interest in Flint Holdings, Inc. We offer equal employment opportunities to all persons without regard to race, color, religion, sex, age, national origin, disability and veteran or any other legally protected status.

PERSONAL INFORMATION

Name _____ Social Security No. _____

Current Address _____

How long have you lived at this address? _____ Telephone No. _____

Previous Address _____ How Long? _____

Are you 18 years of age or over? Yes ___ No ___ Do you have the legal right to work in the United States? Yes ___ No ___
 Have you ever been convicted of a felony? Yes ___ No ___ If yes, explain: _____

Position(s) applying for: _____ Date available for work: _____

Type of employment: Full time ___ Part time ___ Temporary ___ Salary/Wage expected: _____

Have you applied for a job with Flint Holdings, Inc. before? Yes ___ No ___ Have you ever been employed by Flint Holdings, Inc. before? Yes ___ No ___

If yes, list job(s) held and date(s) of employment: _____

List any friends or relatives employed by Flint Holdings, Inc.: _____

EDUCATION

SCHOOL	NAME AND LOCATION	NO. OF YEARS
Elementary		
High School		
College		
Other (specify)		

EMPLOYMENT HISTORY

List each job held starting with your most recent or current employer. Include military service assignments.

Employer _____ Supervisor _____

Address _____ Telephone No. _____ Date

of Hire _____ Starting pay _____ Date left _____ Last pay _____

Job title and duties _____

Reason for leaving _____ May we contact this employer? Yes ___ No ___

EMPLOYMENT HISTORY (Continued)

Employer _____ Supervisor _____
 Address _____ Telephone No. _____
 Date of Hire _____ Starting pay _____ Date left _____ Last pay _____
 Job title and duties _____
 Reason for leaving _____ May we contact this employer? Yes _____ No _____

Employer _____ Supervisor _____
 Address _____ Telephone No. _____
 Date of Hire _____ Starting pay _____ Date left _____ Last pay _____
 Job title and duties _____
 Reason for leaving _____ May we contact this employer? Yes _____ No _____

Employer _____ Supervisor _____
 Address _____ Telephone No. _____
 Date of Hire _____ Starting pay _____ Date left _____ Last pay _____
 Job title and duties _____
 Reason for leaving _____ May we contact this employer? Yes _____ No _____

REFERENCES

Do not list relatives or former employers.

Name and Occupation	Address	Telephone No.
1. _____	_____	_____
2. _____	_____	_____
3. _____	_____	_____

AGREEMENT AND CERTIFICATION

I certify that the information given by me in this application and on all other hiring documents is true in all respects, and I agree that if the information given is found to be false in any way, it shall be considered sufficient cause for denial of employment or discharge. I authorize the use of any information in this application to verify my statements, and I authorize the past employers, all references, and any other persons to answer all questions asked concerning my ability, character, reputation, and previous employment record. I release all such persons from any liability or damages on account of having furnished such information. I authorize a background check including a credit history to be obtained by a consumer reporting agency. I understand that the Company may obtain such a report and that I have a right to request that the consumer reporting agency disclose to me its report. I understand that the report may disclose information as to my character, general reputation, personal characteristics and mode of living.

I understand that nothing contained in this employment application or in the granting of an interview is intended to create an employment contract between Flint Holdings, Inc. and myself for either employment or for the providing of any benefit. No promises regarding employment have been made to me, and I understand that no such promise or guarantee is binding upon Flint Holdings, Inc. unless made in writing. If an employment relationship is established, I understand that I have the right to terminate my employment at any time and that Flint Holdings, Inc. retains the same right.

I understand that prior to being offered employment with Flint Holdings, Inc. I may be requested to take an examination. In the event I have a disability which will affect my ability to take the test, I will so inform Flint Holdings, Inc. prior to the administration of the test so that a reasonable accommodation can be made. Requested accommodations may include accessible testing sites, modified testing conditions, and accessible testing formats. Flint Holdings, Inc. reserves the right to require medical documentation concerning the need for the accommodation. I further understand that if an offer of employment is tentatively made to me, it may be conditioned upon my successful completion of a medical examination, which may include screening for controlled substances. I also understand that I may be asked to undergo medical examinations, including screening for controlled substances, from time to time during my employment.

I understand that if employed, policies and rules which are issued are not conditions of employment and that the employer may revise policies or procedures, in whole or in part, at any time.

I understand that this application will be kept on active file for 30 days from the date completed, after which time I would have to reapply in accordance with established company procedures.

 Signature of Applicant Date